
Architecture: Report on AWARENESS PROGRAM ON SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

Communication Cell IUL <communications@iul.ac.in>
Bcc: archfc@iul.ac.in

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A Brief Report on
Awareness Program on Sexual Harassment of Women at Workplace

held between 09th Dec, 2023 to 15th Dec, 2023 organized by

WOMEN GRIEVANCE CELL (Internal Complaint Committee)

Faculty of Architecture, Planning & Design,
Integral University, Lucknow

Sexual harassment of women at workplace is a serious issue that violates the dignity and rights of women, and affects their productivity and well-being. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (SH Act) was enacted in India to provide a legal framework for preventing and addressing such harassment, and to ensure a safe and conducive work environment for women. The SH Act mandates that every organization with 10 or more employees should constitute an Internal Committee (IC) to deal with complaints of sexual harassment, and also conduct regular awareness programs for the employees on the provisions of the SH Act and the mechanisms for redressal.

Women Grievance Cell (Internal Complaint Committee) organized an Awareness Program on the topic 'Sexual Harassment of Women at Workplace' to educate the audience about the framework and Act at Faculty of Architecture, Planning and Design between 09th December 2023 to 15th December 2023.

The main objectives of the awareness program on sexual harassment of women at workplace were:

- To sensitize the employees about the definition, forms, and impact of sexual harassment, and the legal consequences of such behaviour.
- To educate the employees about their rights and responsibilities under the SH Act, and the procedures for filing and handling complaints of sexual harassment.
- To create a culture of zero tolerance towards sexual harassment, and to promote gender equality and respect at the workplace.

The program started with an opening speech by Prof. (Ar.) Zeba Nisar, Dean FoAPD on the importance of the Awareness Program. The event was graced by the Speaker for the event Dr. Nishi Pandey who is a Professor at Department of English and Modern European Languages and Director, UGC Human Resource Development Centre.

The session was concluded by a closing speech by Prof. (Dr.) Safiullah Khan, Head, Department of Architecture, FoAPD and a memento was presented to our esteemed guest. The glimpses of the event are attached here.



INTEGRAL UNIVERSITY



SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

PREVENTION, PROHIBITION AND REDRESSAL ACT, 2013.

AWARENESS PROGRAMME



DATE

09 15
DEC - DEC
2 0 2 3 2 0 2 3

10:30 onwards

You're not a victim for sharing your story. You are a survivor setting the world on fire with your truth. And you never know who needs your light, your warmth, and raging courage.

Alex Elle

VENUE

HALL 3, CENTRAL AUDITORIUM



Dr. NISHI PANDEY
(SPEAKER)

ORGANISED BY:
Women Grievance Cell
(Internal Complaint Committee),
Integral University, Lucknow

Professor, Dept. of English and Modern European Languages
Director, UGC Human Resource Development Centre
Co-ordinator Centre for Cultural Texts, Records and Translation of Indian Literatures