INTEGRAL UNIVERSITY, LUCKNOW

Department of Languages

Event Name	FLN Leadership Circle-5 — FLN: What Works
Organised By	DEVI Sansthan (Dignity Education Vision International) & ALfA (Accelerating Learning for All)
Theme	When Policy Alone Isn't Enough and What Pedagogy Adds
Date	8–9 May 2026
Venue	World Unity Convention Centre, Lucknow
Participant	Dr. Vanya Srivastava
Designation	Coordinator, Social Audit Project, Samagra Shiksha, U.P./ Assistant Professor of Languages & NEP Coordinator, Department of Languages
Category	VIP Invitee — NEP-2020 Expert

1. Overview

Leadership Circle-5 is India's largest Foundational Literacy and Numeracy (FLN) event, bringing together over 2,000 education officials, teachers, policymakers, NGO representatives, and corporate leaders from across the nation. The two-day conclave was hosted by **DEVI Sansthan (Dignity Education Vision International)** in collaboration with the **Rapid Results Initiative (RRI)** and centred on the theme *"FLN: What Works — When Policy Alone Isn't Enough and What Pedagogy Adds."*

The undersigned faculty member was formally invited as a **VIP NEP-2020 Expert**, in recognition of her role as NEP Coordinator, Department of Languages, Integral University, Lucknow, and her leadership in successfully implementing the 4-Year BA English Programme and 1-Year MA Programme under the National Education Policy 2020 framework.

2. Distinguished Dignitaries & Speakers

The conclave featured the presence of eminent leaders from policy, academia, and civil society, including:

- Dr. Dinesh Sharma — Former Deputy Chief Minister, Government of Uttar Pradesh (2017–2022)
- Shri Sandeep Singh — Cabinet Minister for Basic Education, Government of Uttar Pradesh
- Prof. Dr. Indrani Bhaduri — CEO & Head, PARAKH (National Assessment Regulator, NEP 2020)
- Dr. Sunita Gandhi — Founder, DEVI Sansthan; Former Economist, The World Bank; Ph.D., Cambridge University
- Education leaders and policymakers from 23 States and Union Territories across India

3. Key Sessions & Discussions

The two-day programme was structured around high-impact plenary sessions, expert panel discussions, and interactive workshops. Major themes deliberated upon included:

- FLN: What Works — evidence-based pedagogy vs. policy-only approaches
- ALfA (Accelerating Learning for All): A disruptive pedagogy enabling schools to become NIPUN in 45 days through pair work and activity-based joyful learning
- PARAKH Results for ALfA in Uttar Pradesh — third-party RCT evidence from the Harvard Graduate School of Education confirming strong impact at scale
- NEP 2020 implementation across states: 21st Century Skills, SEL, Equity and Inclusion
- MOU-driven outcomes: 10 states, 4 entire states, 120 districts, 1.5 lakh schools, 1.1 crore children in Classes 1 to 5
- Role of CSR, NGOs, and academia in bridging classroom practice with national FLN goals
- "One Tara" initiative — Community Schools with ALfA: Learning for All

4. Key Takeaways & Learnings

The following insights and learnings of direct relevance to the Department of Languages and Integral University were gained:

- Strong convergence between the ALfA pedagogy and NEP 2020's emphasis on experiential, activity-based, and multilingual learning affirms the direction of our department's NEP implementation.
- Evidence from PARAKH and Harvard RCTs underscores the importance of embedding outcome-linked assessments in language programmes — a model applicable to our BA English and MA curricula.
- The "Leave No One Behind" framework presented at the event aligns with the inclusive and equitable learning goals enshrined in our NEP-based programme design.
- Insights on 21st Century Skills integration (critical thinking, SEL, collaboration) offer actionable inputs for curriculum enrichment at the undergraduate and postgraduate levels.
- Networking with education leaders from 23 states opened avenues for potential academic collaboration, exchange programmes, and joint research in language education and literacy.

5. Relevance to Integral University & Department of Languages

Participation in this national conclave directly strengthens Integral University's commitment to NEP 2020 implementation. As **NEP Coordinator** of the Department of Languages, the undersigned has already spearheaded the rollout of the **4-Year BA English Programme and 1-Year MA Programme** in full compliance with NEP 2020 guidelines. The learnings from this event will further enrich curriculum design, assessment practices, and the pedagogical approach of the department. The event also positioned Integral University prominently among national education institutions actively engaged in NEP reform.

6. Conclusion

Attending the FLN Leadership Circle-5 as a VIP NEP-2020 Expert was an enriching and professionally significant experience. The conclave provided an unparalleled platform to engage with the nation's foremost voices on foundational learning and NEP reform. The knowledge, networks, and policy insights gained will be channelled into enhancing the academic excellence and NEP compliance of the Department of Languages, Integral University, Lucknow.

Submitted by:

Dr. Vanya Srivastava

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Date: 13 May 2026

Photos of the Event: