

# **INTEGRAL REVIEW - A JOURNAL OF MANAGEMENT**

**(INDEXED AT JGATE & EBSCO)**

## **Aims and Scope**

*The Integral Review: A Journal of Management* is a peer-reviewed academic publication focused on contemporary issues and emerging trends in business management and its broader societal implications. Its goal is to offer readers valuable insights and explore new frontiers of knowledge, benefiting both academic and industry professionals. Designed to be easily accessible and engaging, the journal ensures a reader-friendly format, making it a valuable resource for scholars, educators, and corporate leaders alike.

## **Editorial Policy**

Manuscripts submitted for publication in the journal undergo a blind peer review process. Once provisionally accepted, all articles are carefully examined by the editorial committee before final approval. The journal focuses on publishing research papers, case studies, and articles related to both management theory and practice, contributed by individual authors or collaborative teams.

With a readership that includes both academics and corporate professionals, the journal invites submissions that reflect bold and innovative ideas, clear thinking, practical relevance, and accessible, jargon-free language.

## **Selection Process**

Upon receiving an article, the internal editorial team reviews it to ensure it meets the journal's basic requirements, such as including an abstract, adhering to the general format, and providing appropriate references. Once these criteria are satisfied, the editor assigns the manuscript to two peer reviewers, who receive the full paper along with a review form to complete.

Based on the reviewers' feedback, the editor makes the following decisions:

- If both reviewers recommend the paper for publication, it will be provisionally accepted, and the author will be notified.
- If revisions are suggested, the author will be informed and given a specific timeframe to make improvements. The revised version, once submitted and approved by the reviewer, will be accepted. In case of differing opinions, the final decision rests with the editor.
- Regardless of the outcome, the author will receive the reviewers' feedback once the evaluation is complete.
- As mentioned earlier, authors are encouraged to resubmit their papers after addressing the reviewers' comments and corrections.

**Author Submission Guidelines**  
*(Based on the IRJMS Standard Manuscript Template)*

**1. Manuscript Structure**

- Title Page – include article title, author names, affiliations, emails, ORCID IDs, and mark the corresponding author with an asterisk (\*).
- Abstract – single paragraph, 200–250 words, unstructured format summarizing key elements.
- Keywords – 4–6 keywords arranged alphabetically and separated by commas.
- Main Text – use these major headings: Introduction, Literature Review, Methodology, Results and Discussion, Conclusion, Recommendations.
- Post-Text Sections – Acknowledgement, Funding Support, Ethical Statement, Conflicts of Interest, Data Availability, and Author Contributions.

**2. Formatting Requirements**

- Font: Times New Roman, 12 pt; line spacing 1.5.
- Margins: 1 inch on all sides.
- Use bold for first-level headings; avoid numbering beyond two levels (e.g., 2.1, 3.1.1).
- Define full term at first use for abbreviations.
- Use 'and' instead of '&' throughout the text.

**3. Figures & Tables**

- Number sequentially (e.g., Figure 1, Table 1) and cite appropriately in text.
- Each figure/table must include a concise title or legend.
- Must be original, copyright-free, or with permission.
- Avoid shading, gridlines, or overlapping text.
- Resolution: line art  $\geq 1000$  dpi; halftone  $\geq 300$  dpi; combination  $\geq 500$  dpi.
- Ensure labels are clear and text  $\geq 7$  pt for readability.

**4. References**

- Include a reference list in APA format (APA 7th Edition), arranged alphabetically. Papers without references will not be reviewed.
- List references in order of appearance.
- Example: Ajzen, I. (1991). *The theory of planned behavior*. *Organizational Behavior & Human Decision Processes*, 50(2), 179–211. [https://doi.org/10.1016/0749-5978\(91\)90020-T](https://doi.org/10.1016/0749-5978(91)90020-T).
- Maximum: 75 for original and 100 for review articles.

**5. Ethical & Legal Declarations**

- Each manuscript must include the following after the conclusion:
  - Acknowledgement – credit individuals/institutions for support.
  - Funding Support – specify funding agency and grant number.
  - Ethical Statement – indicate human/animal research approval details.
  - Conflicts of Interest – disclose any conflicts.
  - Data Availability – specify repository and DOI if applicable.
  - Author Contributions – list roles following CRediT taxonomy.

## **6. Additional Submission Information**

- File format: Microsoft Word (.docx).
- Language: English, grammatically correct.
- Plagiarism: must be <10% (Turnitin or equivalent).
- Authorship: all authors must approve the final version.
- Corresponding author handles all journal communication.

## **7. Manuscript Example Order**

- Title
- Author(s) and Affiliation(s)
- Abstract
- Keywords
- Introduction
- Literature Review
- Theoretical/Conceptual Framework
- Methodology
- Results and Discussion
- Conclusion
- Recommendations
- Acknowledgement
- Funding Support
- Ethical Statement
- Conflicts of Interest
- Data Availability Statement
- Author Contribution Statement
- References

## **The Journal's Policy Towards Piracy and Plagiarism**

- The journal does not permit misconduct like piracy and plagiarism on the part of author/s. The unauthorized reproduction or use of ideas, data, or methods from others without adequate permission or acknowledgement is piracy and it will not be allowed.
- Plagiarism is a form of piracy that involves the unauthorized use or close imitation of the language (including figures, images, or tables) and thoughts of others. The author is forbidden to use the representation of these as one's original work without permission or acknowledgement by the original author of the source of these materials. Since it is a serious commitment on the part of the author of the paper submitted for publication. Such a paper will be rejected. Plagiarism also applies to researchers' duplication of their own previously published reports without acknowledgement.

The journal never allows instances of piracy and plagiarism. The journal will take legal or other steps to curb this menace and this anti-academic activity.

**ISSN listed:** The Journal has been listed as P-ISSN: 0974-8032, e-ISSN: 2278-6120.

### **Copyright of Journals**

Copyright of all contents in the journal including articles published therein will be the right of Integral Review - A Journal of Management.

**For additional information, you may contact:**

**The Editor-in-Chief**  
“Integral Review-A Journal of Management”  
Department of Business Management  
Integral Business School  
Integral University,  
Dasauli, Kursi Road, Lucknow - 226026 (U.P.) INDIA  
Tel: 8511510826 / 8303214520  
E-mail: [irjm@iul.ac.in](mailto:irjm@iul.ac.in)